

Waterthorpe Nursery Infant School



Smoking Policy Spring 2018

Approved by: Steering Committee

Date: 6th February 2018

Next Review Date: Spring 2021

SMOKE FREE POLICY

Aim:

- This school regards itself as a health-promoting organisation. It recognises that its staff act as role models for pupils in all aspects of school life, including health promotion. In light of the evidence that second hand smoke causes damage to health this policy has been implemented to:
 - Protect the staff, children and young people and visitors from the effects of tobacco smoke
 - Acknowledge the educational role of the organisation in discouraging children and young people from starting to smoke
 - To help smokers to quit

Rationale:

- Smoking is the single most preventable cause of premature death and ill health in our society.
- Passive smoking – breathing other people’s tobacco smoke – is also potentially fatal. It has been shown to cause lung cancer, as well as many other illnesses, in non-smokers. Children are particularly vulnerable to the effects of second hand smoke.
- Breathing in second hand smoke is a health and safety issue for all adults who work at the school
- Everyone has the right to breathe clean air.
- Schools have a major role to play in working towards non-smoking being seen as the norm in society
- Children need to receive consistent messages and require non-smoking role models within the school including e-cigarettes.

No Smoking Policy:

- Smoking is not allowed anywhere on the premises buildings and grounds this includes both schools, church and community rooms.
- Staff must not smoke immediately outside a building if their smoke is likely to drift into areas of the building where people are working or people would have to walk through tobacco smoke to enter the building.
- Staff must not smoke whilst ‘at work’ including when working away from the office e.g. in a client’s home or on an educational visit.
- Reputational risks must be considered when staff are smoking. This is included to protect the Council's good name. Care has to be taken to ensure that staff smoking outside buildings or when wearing a Council uniform or name badge that they do not give a bad impression to customers and the public.

Staff:

Staff are recognised ‘role models’ and as such are required not to smoke in sight of the children. This will include visits/school trips etc. and include teaching and support staff.

Visitors:

The No Smoking Policy applies to all visitors to the school (including suppliers, supply of temporary staff, repair people and students on work experience). Including users of the community rooms based on site.

Parents and Carers:

It will be requested that Parents and Carers adhere to the No Smoking Policy and refrain from smoking on the school grounds including e- cigarettes.

Communicating the Policy:

The following arrangements have been made for informing people of the policy's existence.

- Staff will be informed of the No Smoking Policy at recruitment.
- Clearly worded signs will be sited to inform visitors that the premises are Smoke Free.
- Staff members will inform visitors of the policy when necessary.
- Information will be included in the school prospectus and on the website to inform prospective parents and carers of the No Smoking Policy.
- Any changes to the policy will be advised through the newsletters and website.

Assistance for those who smoke:

We recognise that smoking is an addictive behaviour. Anyone who wishes to give up should contact the Sheffield Stop Smoking Service on 0800 068 4490.

Review date – Spring 2021

Equality Impact Assessment Template

Name of policy or project being assessed?	Date
Smoking Policy	6/12/17

Priority Level	
High	
Medium	
Low	X

Lead Officer: Helen Stokes
Members of the assessment team: Helen Stokes & Suzanne Marriott
Others involved in the assessment (peer review/external challenge): Steering Committee members

<p>What are the aims of the policy or project?</p> <ul style="list-style-type: none"> • This school regards itself as a health-promoting organisation. It recognises that its staff act as role models for pupils in all aspects of school life, including health promotion. In light of the evidence that second hand smoke causes damage to health this policy has been implemented to; <ul style="list-style-type: none"> ○ Protect the staff, children and young people and visitors from the effects of tobacco smoke ○ Acknowledge the educational role of the organisation in discouraging children and young people from starting to smoke ○ To help smokers to quit
<p>Who is the intended customer/service user of this project or policy? Staff and parents</p>
<p>What are the desired outcomes from this project or policy? There is no smoking on the premises or in the presence of the children when in the care of the school</p>
<p>List any other key policies, procedures, projects or strategies that this policy/project has implications on: Health education, health and safety</p>

What are the racial, disability and gender equality implications of the policy or project?

Does the policy or project have any significant positive impact for: <ul style="list-style-type: none">▪ Different racial groups▪ Disabled persons▪ Men and women▪ Boys and girls	No
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Does the policy or project have any significant adverse impact for: <ul style="list-style-type: none">▪ Different racial groups▪ Disabled persons▪ Men and women▪ Boys and girls	No
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Do you have any evidence?	
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Is there any way that you could reduce or eliminate the adverse impact or increase positive impact?	
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Action to take :

If you have indicated there is a negative impact, can it be justified?	YES	NO
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If you have indicated there is a negative impact and it cannot be justified, is it discrimination? N/A	YES	NO
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If you have answered YES, please list all the changes that you have made to eliminate this discrimination:

Please state how will you monitor the policy or project?: Policy review (by staff/governors by dates on policy)

Signed (Person completing the form): 	Date: 6/12/17
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